



Modern Slavery and Human Trafficking Policy

1. Introduction

Emmdees Ltd is committed to combating modern slavery and human trafficking in all its forms. We recognize that these abhorrent practices have no place in our company or in the wider global community. This policy outlines our commitment to preventing modern slavery and human trafficking within our operations and supply chains.

2. Policy Statement

Emmdees Ltd prohibits the use of forced labour, child labour, bonded labour, human trafficking, and any other form of modern slavery within our organization and supply chains. We are committed to conducting our business ethically and with integrity, upholding the highest standards of human rights and labour practices.

3. Compliance

We will comply with all relevant laws and regulations related to modern slavery and human trafficking in every jurisdiction in which we operate. This includes but is not limited to, the UK Modern Slavery Act 2015

4. Responsibility

The responsibility for implementing this policy lies with every employee of Emmdees Ltd, from the board of directors to individual team members. Managers at all levels are responsible for ensuring that their teams are aware of and adhere to this policy.



5. Training and Awareness

We will provide training to all employees to ensure they understand the risks of modern slavery and human trafficking and know how to identify and report any concerns. We will also raise awareness among our suppliers and contractors about our zero-tolerance approach to modern slavery and human trafficking.

6. Supply Chain Due Diligence

We will conduct due diligence on our supply chains to identify and assess any risks of modern slavery and human trafficking. This will include assessing the policies and practices of our suppliers, conducting site visits where necessary, and requiring suppliers to adhere to our standards through contractual agreements.

7. Reporting Mechanisms

We encourage employees, suppliers, and other stakeholders to report any concerns or suspicions of modern slavery or human trafficking. Reports can be made confidentially and without fear of retaliation through our whistleblowing procedures.

8. Monitoring and Review

We will regularly monitor and review our policies, procedures, and supply chains to ensure they remain effective in preventing modern slavery and human trafficking. Any necessary updates or improvements will be implemented promptly.

9. Communication

We will communicate our commitment to combating modern slavery and human trafficking internally and externally, including through our website, annual reports, and other relevant channels.

10. Conclusion

Emmdees Ltd is committed to upholding the highest standards of ethical conduct and human rights. We will continue to work diligently to prevent modern slavery and human trafficking in all aspects of our business operations and supply chains.

Emmdees Senior Management Commitment

3rd October 2023